

Position: **SEASONAL, PART TIME LINEAR APPRAISER**

Reports to: ADGA Performance Programs Manager

Objective: Provide accurate data collection of linear type traits while evaluating dairy goats and offer informative and educational scoring to our members.

Location: Nationwide, on-site at member farm locations.

RESPONSIBILITIES

- Objectively and accurately appraise dairy goats as outlined in the ADGA LA SOP
- Explain evaluations clearly to member herd owners
- Conduct Linear Appraisal educational workshops promoting ADGA type evaluations
- Submit reports and data collected promptly and accurately
- Attend annual training sessions, workshops and staff meetings (virtual & on-site)
- Arrange airfare, car rentals, and hotel reservations in advance of scheduled trips
- Encourage participation in all Association services while interacting with members
- Serve as liaison between member participants and management. Provide field information to management

KNOWLEDGE, SKILLS AND ABILITIES

- 6 Years experience in livestock appraisal, judging work, or relevant commercial dairy experience (not limited to goats)
 - *General experience may substitute for above with approval from an independent source*
- Knowledge of livestock conformation, with dairy goat knowledge preferred
- Trainable to using the program's methods of measurement and evaluation
- Ability to complete ADGA training program for animal appraisal (10 in-field days minimum)
- Possession of a valid driver's license and an insurable driving record
- Ability to rent and operate a rental vehicle
- Ability to perform the physical activity aspects of the Appraiser position
 - Stooping/Crouching/Standing for sustained periods of time
 - Walking – moving about to a wide variety of location types

- Basic computer skills; email, operation of provided iPad, adaptable to new technology introduced to facilitate the program
- Providing spoken instructions to communicate accurately, loudly, or quickly
- Ability to receive detailed information through oral communication
- *Visual acuity sufficient to perform activities such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal and mobile device screen; extensive reading; visual inspection; and using measurement devices*
- Ability to work both indoors and outside in a variety of weather conditions
- Ability to interact effectively with the public and present the program and ADGA in a positive and educational manner
- Ability to commit a minimum of 25 scoring days per calendar year

WORKING CONDITIONS

- Position requires frequent travel for extended periods of time with overnight stays
- In-field working conditions at member farms both indoors and outdoors in both cold and warm climates
- Appraisal sessions are conducted April – October annually. Evenings, weekends and some holidays could be required/scheduled to carry out responsibilities
- Online training and staff meetings

COMPENSATION

- Daily salary starting at \$180 per day for trainees, increasing to \$315 per day based on experience
- All travel expenses are reimbursed
- This position does not qualify for a full benefits package, but does include a SEP-IRA retirement contribution.

HOW TO APPLY

Submit your cover letter and resume to:

ADGA Performance Programs Manager

PO Box 865

Spindale, NC 28160

performanceprograms@adga.org